

**RESOLUTION NO. 2021-42**

**RESOLUTION APPOINTING THE CITIZEN MEMBERS OF THE  
CITY OF FOREST GROVE BUDGET COMMITTEE TO REVIEW MAYOR  
AND CITY COUNCILOR COMPENSATION AND MAKE RECOMMENDATIONS  
REGARDING COMPENSATION TO THE CITY COUNCIL**

**WHEREAS**, the City's practice is to periodically compare the compensation of its employees and the Mayor and City Councilors to other cities and/or applicable jurisdictions in the area; and

**WHEREAS**, the question of compensation for the Mayor and City Councilors was raised during discussions of the FY 2021-22 Budget; and

**WHEREAS**, the Budget Committee thought it would be appropriate to review compensation of the Mayor and City Councilors.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF FOREST GROVE AS FOLLOWS:**

**Section 1.** The City Council hereby appoints the seven citizen members of the City's Budget Committee to review compensation of the Mayor and City Councilors compared to other cities in the area and bring back to the City Council any recommendation(s) concerning such compensation and the timing of implementing such recommendations.

**Section 2.** This resolution is effective immediately upon its enactment by the City Council.

**PRESENTED AND PASSED** this 28<sup>th</sup> day of June, 2021.

  
\_\_\_\_\_  
Anna D. Ruggles, City Recorder

**APPROVED** by the Mayor this 28<sup>th</sup> day of June, 2021.

  
\_\_\_\_\_  
Peter B. Truax, Mayor



*A place where families and businesses thrive.*

<i>CITY RECORDER USE ONLY:</i>	
AGENDA ITEM #:	<u>6. 11.</u>
MEETING DATE:	<u>06/28/2021</u>
FINAL ACTION:	<u>RESO 2021-42</u>

**CITY COUNCIL STAFF REPORT**

---

**TO:** *City Council*

**FROM:** *Jesse VanderZanden, City Manager*

**MEETING DATE:** *June 28, 2021*

**PROJECT TEAM:** *Paul Downey, Administrative Services Director*

**SUBJECT TITLE:** *Mayor and City Council Compensation Review*

**ACTION REQUESTED:**

<input type="checkbox"/>	Ordinance	<input type="checkbox"/>	Order	<input checked="" type="checkbox"/>	X	Resolution	<input type="checkbox"/>	Motion	<input type="checkbox"/>	Informational
--------------------------	-----------	--------------------------	-------	-------------------------------------	---	------------	--------------------------	--------	--------------------------	---------------

*X all that apply*

**ISSUE STATEMENT:** The question of City Council compensation was discussed during the Budget Committee’s recent review for the FY 2021-22 Budget. Questions were asked about how compensation for elected officials compared to other cities in the area. It was recommended that the citizen members of the Budget Committee be appointed to review the compensation of the Mayor and the City Councilors and to bring back any recommendations to the City Council for its consideration. A resolution approving the citizen members of the Budget Committee to act as a compensation review committee for elected officials has been prepared for Council consideration.

**BACKGROUND:** Currently the Mayor and City Council receive the following compensation:

1. A monthly stipend of \$150 per month for the Mayor and \$100 per month for each City Councilor.
2. Medical and dental insurance paid at 95% of the monthly premium for 1, 2, or 3-party insurance.
3. At the elected official’s option, either an \$850 electronic device stipend once every three years or the City will provide an electronic device while the official is in office.

The demands on elected officials are increasing. The Budget Committee asked how the compensation for Forest Grove elected officials compared to elected officials for other cities in the area. Staff reported that compensation varies widely by city. The consensus of the Budget Committee was that the citizen members of that committee be asked to compare elected official compensation and bring back any recommendations regarding compensation to the City Council. City staff will provide the compensation of other elected officials to facilitate the review.

**FISCAL IMPACT:** The current compensation is included in the FY 2021-22 Budget. Any increase in FY 2021-22 would need to come out of General Fund Reserves.

**STAFF RECOMMENDATION:** Staff has no recommendation concerning this resolution.

**ATTACHMENT(s):**  
Resolution