

RESOLUTION NO. 2022-04

RESOLUTION AUTHORIZING CITY MANAGER TO ESTABLISH A CITY MEMBERSHIP TO THE OREGON LATINOS IN LOCAL GOVERNMENT, AN AFFILIATE OF THE LOCAL GOVERNMENT HISPANIC NETWORK OF ICMA

WHEREAS, the City is a member of International City Managers Association (ICMA) and the Local Government Hispanic Network (LGHN) of ICMA; and

WHEREAS, the Oregon Latinos in Local Government (OLLG) is an official chapter of LGHN and focuses on the advancement of Latino professionals in local government and the promotion of cultural awareness for local government employees who serve communities with a significant Latino population, of which comprises approximately 23% of Forest Grove's population; and

WHEREAS, membership in the OLLG would allow city employees an opportunity to network with other local government professionals and participate on a more focused and local level with neighboring cities, not just at the national level; and

WHEREAS, membership in OLLG is supportive of City Council Goal 1 is to "Support DEI in the delivery of City services and operations" with specific objectives centered on training, assessments, and hiring practices.

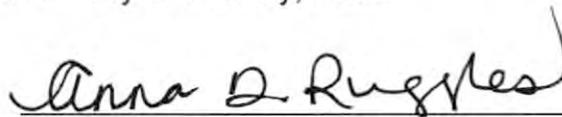
NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF FOREST GROVE AS FOLLOWS:

Section 1. The City Council of the City of Forest Grove hereby authorizes the City Manager to establish a City membership to the Oregon Latinos in Local Government (OLLG), an official chapter of the Local Government Hispanic Network.

Section 2. The City Manager is authorized to designate city staff to join immediately and appropriate the necessary funding for subsequent annual membership in the annual operating budget.

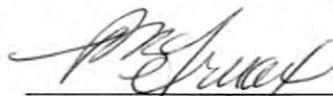
Section 3. This resolution is effective immediately upon its enactment by the City Council.

PRESENTED AND PASSED this 10th day of January, 2022.



Anna D. Ruggles, City Recorder

APPROVED by the Mayor this 10th day of January, 2022.



Peter B. Truax, Mayor



A place where families and businesses thrive.

CITY RECORDER USE ONLY:

AGENDA ITEM #: F. 3.

MEETING DATE: 01/10/2022

FINAL ACTION: RESO 2022-04

MEMORANDUM

TO: *City Council*

FROM: *Jesse VanderZanden, City Manager*

MEETING DATE: *January 10, 2022*

SUBJECT TITLE: *Oregon Latinos in Local Government*

PURPOSE

Staff is seeking Council approval of a city-sponsored membership in the Oregon Latinos in Local Government, a recently formed organization that is an official chapter of the Local Government Hispanic Network of ICMA.

BACKGROUND:

The City is already a member of ICMA and enjoys the benefits thereof. This membership focuses on advancement of Latino professionals in local government and the promotion of cultural awareness for local government employees who serve communities with a significant Latino population, which comprise approximately 23% of Forest Grove's population. It would also allow employee participation on a more focused and local level with neighboring cities, not just at the national level.

COUNCIL GOALS AND OBJECTIVES:

This membership supports Council Goal 1 to "Support DEI in the delivery of City services and operations." It also supports all three objectives under Goal 1 centered on training, assessment and hiring practices. Additionally, several area local governments recently joined including Hillsboro, Lake Oswego, Tigard, Tualatin, and Washington County.

FISCAL IMPACT:

The fiscal impact would be \$550/year. While not currently in the budget, there are sufficient revenues to cover this year's expenditure. The membership fee would be included annually in subsequent budgets. The membership will be managed and coordinated by the Program Coordinator.

STAFF RECOMMENDATION:

Staff recommends Council approve the resolution authorizing membership in the OLLG.

ATTACHMENTS:

- Flyer: Oregon Latinos in Local Government

OREGON LATINOS IN LOCAL GOVERNMENT



WHO WE ARE

Oregon LLG is a membership organization focused on the advancement of Latino professionals in local government and the promotion of cultural awareness for local government employees who serve communities with a significant Latino population.

Membership Benefits

- Mentoring program
- Leadership training events
- Career development webinars
- Networking opportunities
- Employment opportunity listings



Membership Categories

Full: All individuals currently employed within your organization are eligible for Chapter membership. *(Starting at \$550)*

Associate: Local government employees whose organizations are not members of the Chapter may join as individual members. *(\$75/person)*

Student: Students at the undergraduate and graduate levels are eligible to become Chapter student members. *(Free)*



“Being a member of the Local Government Hispanic Network has been an amazing experience. I have grown professionally and made life-long friends. It has opened doors and, always has been that steady “go to” place for inspiration.”

– Ruth Osuna, Deputy County Administrator, Washington County; former Board Member of the LGHN



“The LGHN has connected us to training opportunities, a network for recruitments, and leaders in cities across the nation. It is well-worth the cost of membership.”

– Sherilyn Lombos, City Manager of Tualatin

JOIN TODAY!

Neha Subramanyam, City of Hillsboro
neha.subramanyam@hillsboro-oregon.gov